

# Notice of nondiscrimination

Fallon Health complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex. Fallon does not exclude people or treat them differently because of race, color, national origin, age, disability or sex.

Fallon Health:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Customer Service at the phone number on the back of your member ID card, or by email at [cs@fallonhealth.org](mailto:cs@fallonhealth.org).

If you believe that Fallon Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a grievance with:

Compliance Director  
Fallon Health  
10 Chestnut St.  
Worcester, MA 01608  
  
Phone: 1-508-368-9988 (TRS 711)  
Email: [compliance@fallonhealth.org](mailto:compliance@fallonhealth.org)

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, the Compliance Director is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue SW., Room 509F, HHH Building  
Washington, D.C., 20201  
  
Phone: 1-800-368-1019 (TDD: 1-800-537-7697)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

## Multi-language Interpreter Services

**English:** ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-800-325-5669 (TTY: TRS 711).

**Spanish:** ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-800-325-5669 (TTY: TRS 711).

**Portuguese:** ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-800-325-5669 (TTY: TRS 711).

**Chinese:** 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-800-325-5669 (TTY: TRS 711)。

**French Creole:** ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-800-325-5669 (TTY: TRS 711).

**Vietnamese:** CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-800-325-5669 (TTY: TRS 711).

**Russian:** ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-800-325-5669 (телетайп: TRS 711).

### Arabic:

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-800-325-5669 (رقم هاتف الصم والبكم: TRS 711).

**Khmer/Cambodian:** ប្រយ័ត្ន: បើសិនជាអ្នកនិយាយភាសាខ្មែរ, សេវាជំនួយផ្នែកភាសាដោយមិនគិតថ្លៃសម្រាប់អ្នកមានសំណប់បំណែងកាយ ត្រូវ ទូរស័ព្ទ 1-800-325-5669 (TTY: TRS 711)។

**French:** ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-800-325-5669 (ATS : TRS 711).

**Italian:** ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-800-325-5669 (TTY: TRS 711).

**Korean:** 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-800-325-5669 (TTY: TRS 711)번으로 전화해 주십시오.

**Greek:** ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε 1-800-325-5669 (TTY: TRS 711).

**Polish:** UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-800-325-5669 (TTY: TRS 711).

**Hindi:** ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-800-325-5669 (TTY: TRS 711) पर कॉल करें।

**Gujarati:** સુચના: જો તમે ગુજરાતી બોલતા હો, તો નિ:શુલ્ક ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. ફોન કરો 1-800-325-5669 (TTY: TRS 711).

## **Fallon Senior Plan Saver Enhanced Rx HMO-POS (a Medicare HMO-POS) offered by Fallon Health**

# **Annual Notice of Changes for 2019**

You are currently enrolled as a member of Fallon Senior Plan Saver Enhanced Rx HMO-POS. Next year, there will be some changes to the plan's costs and benefits. *This booklet tells about the changes.*

- **You have from October 15 until December 7 to make changes to your Medicare coverage for next year.**
- 

### **What to do now**

#### **1. ASK: Which changes apply to you**

- Check the changes to our benefits and costs to see if they affect you.
  - It's important to review your coverage now to make sure it will meet your needs next year.
  - Do the changes affect the services you use?
  - Look in Section 1.5 for information about benefit and cost changes for our plan.
- Check the changes in the booklet to our prescription drug coverage to see if they affect you.
  - Will your drugs be covered?
  - Are your drugs in a different tier, with different cost-sharing?
  - Do any of your drugs have new restrictions, such as needing approval from us before you fill your prescription?
  - Can you keep using the same pharmacies? Are there changes to the cost of using this pharmacy?
  - Review the 2019 Drug List and look in Section 1.6 for information about changes to our drug coverage.
  - Your drug costs may have risen since last year. Talk to your doctor about lower cost alternatives that may be available for you; this may save you in annual out-of-pocket costs throughout the year. To get additional information on drug prices visit <https://go.medicare.gov/drugprices>. These dashboards highlight which manufacturers have been increasing their prices and also show other year-to-year drug price information. Keep in mind that your plan benefits will determine exactly how much your own drug costs may change.

- Check to see if your doctors and other providers will be in our network next year.
  - Are your doctors in our network?
  - What about the hospitals or other providers you use?
  - Look in Section 1.3 for information about our Provider Directory.
- Think about your overall health care costs.
  - How much will you spend out-of-pocket for the services and prescription drugs you use regularly?
  - How much will you spend on your premium and deductibles?
  - How do your total plan costs compare to other Medicare coverage options?
- Think about whether you are happy with our plan.

## 2. **COMPARE:** Learn about other plan choices

- Check coverage and costs of plans in your area.
  - Use the personalized search feature on the Medicare Plan Finder at <https://www.medicare.gov> website. Click “Find health & drug plans.”
  - Review the list in the back of your Medicare & You handbook.
  - Look in Section 2.2 to learn more about your choices.
- Once you narrow your choice to a preferred plan, confirm your costs and coverage on the plan’s website.

## 3. **CHOOSE: Decide whether** you want to change your plan

- If you want to **keep** Fallon Senior Plan Saver Enhanced Rx HMO-POS, you don’t need to do anything. You will stay in Fallon Senior Plan Saver Enhanced Rx HMO-POS.
- To change to a **different plan** that may better meet your needs, you can switch plans between October 15 and December 7.

## 4. **ENROLL:** To change plans, join a plan between **October 15** and **December 7, 2018**

- If you **don’t join another plan by December 7, 2018**, you will stay in Fallon Senior Plan Saver Enhanced Rx HMO-POS.
- If you **join another plan by December 7, 2018**, your new coverage will start on January 1, 2019.

### **Additional Resources**

- Please contact our Customer Service number at 1-800-325-5669 for additional information. (TTY users should call TRS 711.) Hours are 8 a.m.–8 p.m., Monday–Friday. (Oct. 1–March 31, seven days a week.)

- This information is available in alternate formats, such as Braille, large print or audio tape.
- **Coverage under this Plan qualifies as Qualifying Health Coverage (QHC)** and satisfies the Patient Protection and Affordable Care Act's (ACA) individual shared responsibility requirement. Please visit the Internal Revenue Service (IRS) website at <https://www.irs.gov/Affordable-Care-Act/Individuals-and-Families> for more information.

### **About Fallon Senior Plan Saver Enhanced Rx HMO-POS**

- Fallon Health is an HMO/HMO-POS plan with a Medicare contract. Enrollment in Fallon Health depends on contract renewal.
- When this booklet says “we,” “us,” or “our,” it means Fallon Health. When it says “plan” or “our plan,” it means Fallon Senior Plan Saver Enhanced Rx HMO-POS.

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## Summary of Important Costs for 2019

The table below compares the 2018 costs and 2019 costs for Fallon Senior Plan Saver Enhanced Rx HMO-POS in several important areas. **Please note this is only a summary of changes. It is important to read the rest of this *Annual Notice of Changes* and review the, located on our website at [fallonhealth.org/seniorplan](http://fallonhealth.org/seniorplan), *Evidence of Coverage* to see if other benefit or cost changes affect you.**

Cost	2018 (this year)	2019 (next year)
<p><b>Monthly plan premium*</b></p> <p>* Your premium may be higher or lower than this amount. See Section 1.1 for details.</p>	\$97	\$103
<p><b>Maximum out-of-pocket amount</b></p> <p>This is the <u>most</u> you will pay out-of-pocket for your covered services. (See Section 1.2 for details.)</p>	<p>In-network: \$5,000</p> <p>Out-of-network: \$5,000</p>	<p>In-network: \$5,000</p> <p>Out-of-network: \$5,000</p>
<p><b>Doctor office visits</b></p>	<p>Primary care visits: \$25 per in-network visit; out-of-network not covered</p> <p>Specialist visits: \$40 per in- and out-of-network visit</p>	<p>Primary care visits: \$25 per in-network visit; out-of-network not covered</p> <p>Specialist visits: \$40 per in- and out-of-network visit</p>
<p><b>Inpatient hospital stays</b></p> <p>Includes inpatient acute, inpatient rehabilitation, long-term care hospitals and other types of inpatient hospital services. Inpatient hospital care starts the day you are formally admitted to the hospital with a doctor's order. The day before you are discharged is your last inpatient day.</p>	<p>In-network: You pay a \$300 a day copay for days 1-5 of each inpatient hospital stay.</p> <p>Out-of-network: You pay a \$350 a day copay for days 1-5 of each hospital stay.</p>	<p>In-network: You pay a \$300 a day copay for days 1-5 of each inpatient hospital stay.</p> <p>Out-of-network: You pay a \$350 a day copay for days 1-5 of each hospital stay.</p>

Cost	2018 (this year)	2019 (next year)
<p><b>Part D prescription drug coverage</b> (See Section 1.6 for details.)</p>	<p>Deductible: \$300</p> <p>Copayment/Coinsurance during the Initial Coverage Stage:</p> <p><i>Preferred pharmacies</i></p> <p>Drug Tier 1:</p> <ul style="list-style-type: none"> <li>• \$1 copay for a 30-day supply</li> <li>• \$2 copay for a 60-day supply</li> <li>• \$3 copay for a 90-day supply</li> </ul> <p>Drug Tier 2:</p> <ul style="list-style-type: none"> <li>• \$7 copay for a 30-day supply</li> <li>• \$14 copay for a 60-day supply</li> <li>• \$21 copay for a 90-day supply</li> </ul> <p>Drug Tier 3:</p> <ul style="list-style-type: none"> <li>• \$37 copay for a 30-day supply</li> <li>• \$74 copay for a 60-day supply</li> <li>• \$111 copay for a 90-day supply</li> </ul> <p>Drug Tier 4:</p> <ul style="list-style-type: none"> <li>• \$86 copay for a 30-day supply</li> <li>• \$172 copay for a 60-day supply</li> <li>• \$258 copay for a 90-day supply</li> </ul> <p>Drug Tier 5:</p> <ul style="list-style-type: none"> <li>• 27% of the total cost for a 30-day supply</li> </ul>	<p>Deductible: \$300</p> <p>Copayment/Coinsurance during the Initial Coverage Stage:</p> <p><i>Preferred pharmacies</i></p> <p>Drug Tier 1:</p> <ul style="list-style-type: none"> <li>• \$1 copay for a 30-day supply</li> <li>• \$2 copay for a 60-day supply</li> <li>• \$3 copay for a 90-day supply</li> </ul> <p>Drug Tier 2:</p> <ul style="list-style-type: none"> <li>• \$7 copay for a 30-day supply</li> <li>• \$14 copay for a 60-day supply</li> <li>• \$21 copay for a 90-day supply</li> </ul> <p>Drug Tier 3:</p> <ul style="list-style-type: none"> <li>• \$37 copay for a 30-day supply</li> <li>• \$74 copay for a 60-day supply</li> <li>• \$111 copay for a 90-day supply</li> </ul> <p>Drug Tier 4:</p> <ul style="list-style-type: none"> <li>• \$86 copay for a 30-day supply</li> <li>• \$172 copay for a 60-day supply</li> <li>• \$258 copay for a 90-day supply</li> </ul> <p>Drug Tier 5:</p> <ul style="list-style-type: none"> <li>• 27% of the total cost for a 30-day supply</li> </ul>

Cost	2018 (this year)	2019 (next year)
	<p><i>Standard pharmacies:</i></p> <p>Drug Tier 1:</p> <ul style="list-style-type: none"> <li>• \$6 copay for a 30-day supply</li> <li>• \$12 copay for a 60-day supply</li> <li>• \$18 copay for a 90-day supply</li> </ul> <p>Drug Tier 2:</p> <ul style="list-style-type: none"> <li>• \$12 copay for a 30-day supply</li> <li>• \$24 copay for a 60-day supply</li> <li>• \$36 copay for a 90-day supply</li> </ul> <p>Drug Tier 3:</p> <ul style="list-style-type: none"> <li>• \$42 copay for a 30-day supply</li> <li>• \$84 copay for a 60-day supply</li> <li>• \$126 copay for a 90-day supply</li> </ul> <p>Drug Tier 4:</p> <ul style="list-style-type: none"> <li>• \$91 copay for a 30-day supply</li> <li>• \$182 copay for a 60-day supply</li> <li>• \$273 copay for a 90-day supply</li> </ul> <p>Drug Tier 5:</p> <ul style="list-style-type: none"> <li>• 27% of the total cost for a 30-day supply</li> </ul>	<p><i>Standard pharmacies:</i></p> <p>Drug Tier 1:</p> <ul style="list-style-type: none"> <li>• \$6 copay for a 30-day supply</li> <li>• \$12 copay for a 60-day supply</li> <li>• \$18 copay for a 90-day supply</li> </ul> <p>Drug Tier 2:</p> <ul style="list-style-type: none"> <li>• \$12 copay for a 30-day supply</li> <li>• \$24 copay for a 60-day supply</li> <li>• \$36 copay for a 90-day supply</li> </ul> <p>Drug Tier 3:</p> <ul style="list-style-type: none"> <li>• \$42 copay for a 30-day supply</li> <li>• \$84 copay for a 60-day supply</li> <li>• \$126 copay for a 90-day supply</li> </ul> <p>Drug Tier 4:</p> <ul style="list-style-type: none"> <li>• \$91 copay for a 30-day supply</li> <li>• \$182 copay for a 60-day supply</li> <li>• \$273 copay for a 90-day supply</li> </ul> <p>Drug Tier 5:</p> <ul style="list-style-type: none"> <li>• 27% of the total cost for a 30-day supply</li> </ul>



***Annual Notice of Changes for 2019***  
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## SECTION 1 Changes to Benefits and Costs for Next Year

### Section 1.1 – Changes to the Monthly Premium

Cost	2018 (this year)	2019 (next year)
<b>Monthly premium</b> (You must also continue to pay your Medicare Part B premium.)	\$97	\$103

- Your monthly plan premium will be *more* if you are required to pay a lifetime Part D late enrollment penalty for going without other drug coverage that is at least as good as Medicare drug coverage (also referred to as “creditable coverage”) for 63 days or more.
- If you have a higher income, you may have to pay an additional amount each month directly to the government for your Medicare prescription drug coverage.
- Your monthly premium will be *less* if you are receiving “Extra Help” with your prescription drug costs.

### Section 1.2 – Changes to Your Maximum Out-of-Pocket Amount

To protect you, Medicare requires all health plans to limit how much you pay “out-of-pocket” during the year. This limit is called the “maximum out-of-pocket amount.” Once you reach this amount, you generally pay nothing for covered services for the rest of the year.

Cost	2018 (this year)	2019 (next year)
<b>Maximum out-of-pocket amount</b> Your costs for covered medical services (such as copays) count toward your maximum out-of-pocket amount. Your plan premium and your costs for prescription drugs do not count toward your maximum out-of-pocket amount.	In-network: \$5,000 Out-of-network: \$5,000	In-network: \$5,000 Out-of-network: \$5,000 Once you have paid \$5,000 out-of-pocket for in-network covered services, you will pay nothing for your covered services for the rest of the calendar year. Once you have paid \$5,000 out-of-pocket for out-of-network covered services, you will pay nothing for your covered services for the rest of the calendar year.

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## Section 1.3 – Changes to the Provider Network

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There are changes to our network of providers for next year. An updated Provider Directory is located on our website at [fallonhealth.org/seniorplan](http://fallonhealth.org/seniorplan). You may also call Customer Service for updated provider information or to ask us to mail you a Provider Directory. **Please review the 2019 Provider Directory to see if your providers (primary care provider, specialists, hospitals, etc.) are in our network.**

It is important that you know that we may make changes to the hospitals, doctors and specialists (providers) that are part of your plan during the year. There are a number of reasons why your provider might leave your plan, but if your doctor or specialist does leave your plan you have certain rights and protections summarized below:

- Even though our network of providers may change during the year, Medicare requires that we furnish you with uninterrupted access to qualified doctors and specialists.
- We will make a good faith effort to provide you with at least 30 days' notice that your provider is leaving our plan so that you have time to select a new provider.
- We will assist you in selecting a new qualified provider to continue managing your health care needs.
- If you are undergoing medical treatment you have the right to request, and we will work with you to ensure, that the medically necessary treatment you are receiving is not interrupted.
- If you believe we have not furnished you with a qualified provider to replace your previous provider or that your care is not being appropriately managed, you have the right to file an appeal of our decision.
- If you find out your doctor or specialist is leaving your plan, please contact us so we can assist you in finding a new provider and managing your care.

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## Section 1.4 – Changes to the Pharmacy Network

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Amounts you pay for your prescription drugs may depend on which pharmacy you use. Medicare drug plans have a network of pharmacies. In most cases, your prescriptions are covered *only* if they are filled at one of our network pharmacies. Our network includes pharmacies with preferred cost-sharing, which may offer you lower cost-sharing than the standard cost-sharing offered by other network pharmacies for some drugs.

There are changes to our network of pharmacies for next year. An updated Pharmacy Directory is located on our website at [fallonhealth.org/seniorplan](http://fallonhealth.org/seniorplan). You may also call Customer Service for updated provider information or to ask us to mail you a Pharmacy Directory. **Please review the 2019 Pharmacy Directory to see which pharmacies are in our network.**

## Section 1.5 – Changes to Benefits and Costs for Medical Services

We are changing our coverage for certain medical services next year. The information below describes these changes. For details about the coverage and costs for these services, see Chapter 4, *Medical Benefits Chart (what is covered and what you pay)*, in your 2019 *Evidence of Coverage*.

Cost	2018 (this year)	2019 (next year)
<p><b>Ambulance services</b></p>	<p><b>In- and Out-of-network</b> You pay a \$175 copay for Medicare-covered ambulance transport (one-way).</p> <p>There is a \$700 maximum out-of-pocket limit every year for ambulance services.</p>	<p><b>In- and Out-of-network</b> You pay a \$200 copay for Medicare-covered ambulance transport (one-way).</p> <p>There is a \$800 maximum out-of-pocket limit every year for ambulance services.</p>
<p><b>Emergency care</b></p>	<p><b>In- and Out-of-network</b> You pay an \$80 copay for each Medicare-covered emergency room visit.</p>	<p><b>In- and Out-of-network</b> You pay a \$90 copay for each Medicare-covered emergency room visit.</p>
<p><b>Hearing services</b></p>	<p><b>In-network</b> No limit on hearing aids.</p>	<p><b>In-network</b> Limit of 2 hearing aids per year.</p>
<p><b>Help with Certain Chronic Conditions</b></p>	<p><b>In- and Out-of-network</b> For eligible diabetic members: You are eligible for up to \$200 in copay reimbursements for certain services each year upon completing the Fallon Health diabetes preventive health scorecard that tracks the following four services:</p> <ul style="list-style-type: none"> <li>• Hemoglobin A1c</li> <li>• Kidney health management, which could be a urine test to check for protein,</li> </ul>	<p><b>In- and Out-of-network</b> For eligible diabetic members: You are eligible for up to \$200 in copay reimbursements for certain services each year upon completing the Fallon Health diabetes preventive health scorecard that tracks the following three services:</p> <ul style="list-style-type: none"> <li>• Hemoglobin A1c</li> <li>• Kidney health management, which could be a urine test to check for protein,</li> </ul>

Cost	2018 (this year)	2019 (next year)
	<p>certain medications, or visits to certain doctors. Your PCP will advise you on what is best for you.</p> <ul style="list-style-type: none"> <li>• Diabetic eye exam</li> <li>• Fasting lipid profile</li> </ul>	<p>certain medications, or visits to certain doctors. Your PCP will advise you on what is best for you.</p> <ul style="list-style-type: none"> <li>• Diabetic eye exam</li> </ul>
<p><b>Outpatient diagnostic tests and therapeutic services and supplies</b></p>	<p><b>In-network</b> You pay a \$225 copay for Medicare-covered diagnostic radiology services (not including X-rays).</p> <p>There is a \$900 maximum out-of-pocket limit every year for diagnostic nuclear studies, CT scans, PET scans and MRIs.</p>	<p><b>In-network</b> You pay a \$250 copay for Medicare-covered diagnostic radiology services (not including X-rays).</p> <p>There is a \$1,000 maximum out-of-pocket limit every year for diagnostic nuclear studies, CT scans, PET scans and MRIs.</p>
<p><b>Outpatient hospital services</b></p>	<p><b>In- and Out-of-network</b> There is no copay for observation services.</p>	<p><b>In-network</b> You pay a \$275 copay for observation services.</p> <p>If you are admitted to the hospital on the same day, you do not pay the observation services copay.</p> <p><b>Out-of-network</b> You pay a \$325 copay for observation services.</p> <p>If you are admitted to the hospital on the same day, you do not pay the observation services copay.</p>
<p><b>Supervised Exercise Therapy (SET)</b></p>	<p>Supervised Exercise Therapy (SET) is not covered.</p>	<p><b>In- and Out-of-Network</b> There is no copayment for Medicare-covered Supervised Exercise Therapy (SET).</p>

Cost	2018 (this year)	2019 (next year)
<b>Urgently needed services</b>	You pay an \$80 copay for each urgently needed care visit outside of the United States and its territories.	You pay a \$90 copay for each urgently needed care visit outside of the United States and its territories.

## Section 1.6 – Changes to Part D Prescription Drug Coverage

### Changes to Our Drug List

Our list of covered drugs is called a Formulary or “Drug List.” A copy of our Drug List is provided electronically.

We made changes to our Drug List, including changes to the drugs we cover and changes to the restrictions that apply to our coverage for certain drugs. **Review the Drug List to make sure your drugs will be covered next year and to see if there will be any restrictions.**

If you are affected by a change in drug coverage, you can:

- **Work with your doctor (or other prescriber) and ask the plan to make an exception** to cover the drug.
  - To learn what you must do to ask for an exception, see Chapter 9 of your *Evidence of Coverage (What to do if you have a problem or complaint (coverage decisions, appeals, complaints))* or call Customer Service.
- **Work with your doctor (or other prescriber) to find a different drug** that we cover. You can call Customer Service to ask for a list of covered drugs that treat the same medical condition.

In some situations, we are required to cover a temporary supply of a non-formulary drug in the first 90 days of the plan year or the first 90 days of membership to avoid a gap in therapy. For 2019, members in long term care (LTC) facilities will now receive a temporary supply that is the same amount of temporary days supply provided in all other cases: a 31-day supply of medication rather than the amount provided in 2018 (up to a 98-day supply of medication). (To learn more about when you can get a temporary supply and how to ask for one, see Chapter 5, Section 5.2 of the *Evidence of Coverage*.) During the time when you are getting a temporary supply of a drug, you should talk with your doctor to decide what to do when your temporary supply runs out. You can either switch to a different drug covered by the plan or ask the plan to make an exception for you and cover your current drug.

If you reside in a long-term care facility, you may receive a maximum 31-day supply with refills as necessary during the first 90 days after the change in the drug list.

Current formulary exceptions are covered for a year from the date of approval. If the request is for less than a year, the request will be approved for an appropriate period of time.

Most of the changes in the Drug List are new for the beginning of each year. However, during the year, we might make other changes that are allowed by Medicare rules.

Starting in 2019, we may immediately remove a brand name drug on our Drug List if, at the same time, we replace it with a new generic drug on the same or lower cost sharing tier and with the same or fewer restrictions. Also, when adding the new generic drug, we may decide to keep the brand name drug on our Drug List, but immediately move it to a different cost-sharing tier or add new restrictions. This means if you are taking the brand name drug that is being replaced by the new generic (or the tier or restriction on the brand name drug changes), you will no longer always get notice of the change 60 days before we make it or get a 60-day refill of your brand name drug at a network pharmacy. If you are taking the brand name drug, you will still get information on the specific change we made, but it may arrive after the change is made.

Also, starting in 2019, before we make other changes during the year to our Drug List that require us to provide you with advance notice if you are taking a drug, we will provide you with notice 30, rather than 60, days before we make the change. Or we will give you a 30 day, rather than a 60-day, refill of your brand name drug at a network pharmacy.

When we make these changes to the Drug List during the year, you can still work with your doctor (or other prescriber) and ask us to make an exception to cover the drug. We will also continue to update our online Drug List as scheduled and provide other required information to reflect drug changes. (To learn more about the changes we may make to the Drug List, see Chapter 5, Section 6 of the *Evidence of Coverage*.)

## Changes to Prescription Drug Costs

*Note:* If you are in a program that helps pay for your drugs (“Extra Help”), **the information about costs for Part D prescription drugs does not apply to you.** We sent you a separate insert, called the “Evidence of Coverage Rider for People Who Get Extra Help Paying for Prescription Drugs” (also called the “Low Income Subsidy Rider” or the “LIS Rider”), which tells you about your drug costs. If you receive “Extra Help” and haven’t received this insert by September 30, please call Customer Service and ask for the “LIS Rider.” Phone numbers for Customer Service are in Section 6.1 of this booklet.

There are four “drug payment stages.” How much you pay for a Part D drug depends on which drug payment stage you are in. (You can look in Chapter 6, Section 2 of your *Evidence of Coverage* for more information about the stages.)

The information below shows the changes for next year to the first two stages – the Yearly Deductible Stage and the Initial Coverage Stage. (Most members do not reach the other two stages – the Coverage Gap Stage or the Catastrophic Coverage Stage. To get information about your costs in these stages, look at Chapter 6, Sections 6 and 7, in the, located on our website at [fallonhealth.org/seniorplan](http://fallonhealth.org/seniorplan), *Evidence of Coverage*.)

## Changes to the Deductible Stage

Stage	2018 (this year)	2019 (next year)
<p><b>Stage 1: Yearly Deductible Stage</b></p> <p>During this stage, <b>you pay the full cost</b> of your Tiers 3, 4 and 5 drugs until you have reached the yearly deductible.</p>	<p>The deductible is \$300.</p> <p>During this stage, you pay \$1 (preferred pharmacy) or \$6 (standard pharmacy) cost-sharing for a one-month supply of drugs on Tier 1, \$7 (preferred pharmacy) or \$12 (standard pharmacy) cost-sharing for a one-month supply of drugs on Tier 2 and the full cost of drugs on Tiers 3, 4 and 5 until you have reached the yearly deductible.</p>	<p>The deductible is \$300.</p> <p>During this stage, you pay \$1 (preferred pharmacy) or \$6 (standard pharmacy) cost-sharing for a one-month supply of drugs on Tier 1, \$7 (preferred pharmacy) or \$12 (standard pharmacy) cost-sharing for a one-month supply of drugs on Tier 2 and the full cost of drugs on Tiers 3, 4 and 5 until you have reached the yearly deductible.</p>

## Changes to Your Cost-sharing in the Initial Coverage Stage

To learn how copayments and coinsurance work, look at Chapter 6, Section 1.2, *Types of out-of-pocket costs you may pay for covered drugs* in your *Evidence of Coverage*.

Stage	2018 (this year)	2019 (next year)
<p><b>Stage 2: Initial Coverage Stage</b></p> <p>Once you pay the yearly deductible, you move to the Initial Coverage Stage. During this stage, the plan pays its share of the cost of your drugs and <b>you pay your share of the cost.</b></p> <p>The costs in this row are for a one-month (30-day) supply when you fill your prescription at a network pharmacy that provides standard cost-sharing. For information about the costs for a long-term supply or for mail-order prescriptions, look</p>	<p>Your cost for a one-month supply filled at a network:</p> <p><b>Tier 1:</b>  <i>Standard cost-sharing:</i>            You pay \$6 per prescription.  <i>Preferred cost-sharing:</i>            You pay \$1 per prescription.</p> <p><b>Tier 2:</b>  <i>Standard cost-sharing:</i>            You pay \$12 per prescription.  <i>Preferred cost-sharing:</i>            You pay \$7 per prescription.</p> <p><b>Tier 3:</b>  <i>Standard cost-sharing:</i>            You pay \$42 per prescription.</p>	<p>Your cost for a one-month supply filled at a network:</p> <p><b>Tier 1:</b>  <i>Standard cost-sharing:</i>            You pay \$6 per prescription.  <i>Preferred cost-sharing:</i>            You pay \$1 per prescription.</p> <p><b>Tier 2:</b>  <i>Standard cost-sharing:</i>            You pay \$12 per prescription.  <i>Preferred cost-sharing:</i>            You pay \$7 per prescription.</p> <p><b>Tier 3:</b>  <i>Standard cost-sharing:</i>            You pay \$42 per prescription.</p>



Stage	2018 (this year)	2019 (next year)
<p><b>Stage 2: Initial Coverage Stage (continued)</b></p> <p>in Chapter 6, Section 5 of your <i>Evidence of Coverage</i>.</p> <p><b>We changed the tier for some of the drugs on our Drug List. To see if your drugs will be in a different tier, look them up on the Drug List.</b></p>	<p><i>Preferred cost-sharing:</i> You pay \$37 per prescription.</p> <p><b>Tier 4:</b> <i>Standard cost-sharing:</i> You pay \$91 per prescription. <i>Preferred cost-sharing:</i> You pay \$86 per prescription.</p> <p><b>Tier 5:</b> <i>Standard cost-sharing:</i> You pay 27% of the total cost. <i>Preferred cost-sharing:</i> You pay 27% of the total cost.</p> <hr/> <p>Once your total drug costs have reached \$3,750, you will move to the next stage (the Coverage Gap Stage).</p>	<p><i>Preferred cost-sharing:</i> You pay \$37 per prescription.</p> <p><b>Tier 4:</b> <i>Standard cost-sharing:</i> You pay \$91 per prescription. <i>Preferred cost-sharing:</i> You pay \$86 per prescription.</p> <p><b>Tier 5:</b> <i>Standard cost-sharing:</i> You pay 27% of the total cost. <i>Preferred cost-sharing:</i> You pay 27% of the total cost.</p> <hr/> <p>Once your total drug costs have reached \$3,820, you will move to the next stage (the Coverage Gap Stage).</p>

### Changes to the Coverage Gap and Catastrophic Coverage Stages

The other two drug coverage stages – the Coverage Gap Stage and the Catastrophic Coverage Stage – are for people with high drug costs. **Most members do not reach the Coverage Gap Stage or the Catastrophic Coverage Stage.** For information about your costs in these stages, look at Chapter 6, Sections 6 and 7, in your *Evidence of Coverage*.

## SECTION 2 Deciding Which Plan to Choose

### Section 2.1 – If you want to stay in Fallon Senior Plan Saver Enhanced Rx HMO-POS

**To stay in our plan you don't need to do anything.** If you do not sign up for a different plan or change to Original Medicare by December 7, you will automatically stay enrolled as a member of our plan for 2019.

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## Section 2.2 – If you want to change plans

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We hope to keep you as a member next year but if you want to change for 2019 follow these steps:

### Step 1: Learn about and compare your choices

- You can join a different Medicare health plan,
- *OR--* You can change to Original Medicare. If you change to Original Medicare, you will need to decide whether to join a Medicare drug plan.

To learn more about Original Medicare and the different types of Medicare plans, read *Medicare & You 2019*, call your State Health Insurance Assistance Program (see Section 4), or call Medicare (see Section 6.2).

You can also find information about plans in your area by using the Medicare Plan Finder on the Medicare website. Go to <https://www.medicare.gov> and click “Find health & drug plans.” **Here, you can find information about costs, coverage, and quality ratings for Medicare plans.**

As a reminder, Fallon Health offers other Medicare health plans and Medicare prescription drug plans. These other plans may differ in coverage, monthly premiums, and cost-sharing amounts.

### Step 2: Change your coverage

- To change to a **different Medicare health plan**, enroll in the new plan. You will automatically be disenrolled from Fallon Senior Plan Saver Enhanced Rx HMO-POS.
- To **change to Original Medicare with a prescription drug plan**, enroll in the new drug plan. You will automatically be disenrolled from Fallon Senior Plan Saver Enhanced Rx HMO-POS.
- To **change to Original Medicare without a prescription drug plan**, you must either:
  - Send us a written request to disenroll. Contact Customer Service if you need more information on how to do this (phone numbers are in Section 7.1 of this booklet).
  - – *or* – Contact **Medicare**, at 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week, and ask to be disenrolled. TTY users should call 1-877-486-2048.

## SECTION 3 Deadline for Changing Plans

If you want to change to a different plan or to Original Medicare for next year, you can do it from **October 15 until December 7**. The change will take effect on January 1, 2019.

### Are there other times of the year to make a change?

In certain situations, changes are also allowed at other times of the year. For example, people with Medicaid, those who get “Extra Help” paying for their drugs, those who have or are leaving

employer coverage, and those who move out of the service area may be allowed to make a change at other times of the year. For more information, see Chapter 10, Section 2.3 of the *Evidence of Coverage*.

Note: If you're in a drug management program, you may not be able to change plans.

If you enrolled in a Medicare Advantage plan for January 1, 2019, and don't like your plan choice, you can switch to another Medicare health plan (either with or without Medicare prescription drug coverage) or switch to Original Medicare (either with or without Medicare prescription drug coverage) between January 1 and March 31, 2019. For more information, see Chapter 10, Section 2.2 of the *Evidence of Coverage*.

## SECTION 4 Programs That Offer Free Counseling about Medicare

The State Health Insurance Assistance Program (SHIP) is a government program with trained counselors in every state. In Massachusetts, the SHIP is called the Serving the Health Insurance Needs of Everyone (SHINE) Program.

SHINE is independent (not connected with any insurance company or health plan). It is a state program that gets money from the Federal government to give **free** local health insurance counseling to people with Medicare. SHINE counselors can help you with your Medicare questions or problems. They can help you understand your Medicare plan choices and answer questions about switching plans. You can call SHINE at 1-800-243-4636. You can learn more about SHINE by visiting their website ([www.mass.gov/health-insurance-counseling](http://www.mass.gov/health-insurance-counseling)).

## SECTION 5 Programs That Help Pay for Prescription Drugs

You may qualify for help paying for prescription drugs. Below we list different kinds of help:

- **“Extra Help” from Medicare.** People with limited incomes may qualify for “Extra Help” to pay for their prescription drug costs. If you qualify, Medicare could pay up to 75% or more of your drug costs including monthly prescription drug premiums, annual deductibles, and coinsurance. Additionally, those who qualify will not have a coverage gap or late enrollment penalty. Many people are eligible and don't even know it. To see if you qualify, call:
  - 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048, 24 hours a day/7 days a week;
  - The Social Security Office at 1-800-772-1213 between 7 am and 7 pm, Monday through Friday. TTY users should call, 1-800-325-0778 (applications); or
  - Your State Medicaid Office (applications).
- **Help from your state's pharmaceutical assistance program.** Massachusetts has a program called Prescription Advantage that helps people pay for prescription drugs based on their financial need, age, or medical condition. To learn more about the program,

check with your State Health Insurance Assistance Program (the name and phone numbers for this organization are in Section 4 of this booklet).

- **Prescription Cost-sharing Assistance for Persons with HIV/AIDS.** The AIDS Drug Assistance Program (ADAP) helps ensure that ADAP-eligible individuals living with HIV/AIDS have access to life-saving HIV medications. Individuals must meet certain criteria, including proof of State residence and HIV status, low income as defined by the State, and uninsured/under-insured status. Medicare Part D prescription drugs that are also covered by ADAP qualify for prescription cost-sharing assistance through the HIV Drug Assistance Program (HDAP), Community Research Initiative/HDAP, Schrafft's Center, 529 Main St., Suite 301, Charlestown, MA 02129. For information on eligibility criteria, covered drugs, or how to enroll in the program, please call 1-800-228-2714.

## SECTION 6 Questions?

### Section 6.1 – Getting Help from Fallon Senior Plan Saver Enhanced Rx HMO-POS

Questions? We're here to help. Please call Customer Service at 1-800-323-5669. (TTY only, call TRS 711). We are available for phone calls 8 a.m.–8 p.m., Monday–Friday. (Oct. 1–March 31, seven days a week.) Calls to these numbers are free.

#### **Read your 2019 *Evidence of Coverage* (it has details about next year's benefits and costs)**

This *Annual Notice of Changes* gives you a summary of changes in your benefits and costs for 2019. For details, look in the 2019 *Evidence of Coverage* for Fallon Senior Plan Saver Enhanced Rx HMO-POS. The *Evidence of Coverage* is the legal, detailed description of your plan benefits. It explains your rights and the rules you need to follow to get covered services and prescription drugs. A copy of the *Evidence of Coverage* is located on our website at [fallonhealth.org/seniorplan](http://fallonhealth.org/seniorplan).

#### **Visit our Website**

You can also visit our website at [fallonhealth.org/seniorplan](http://fallonhealth.org/seniorplan). As a reminder, our website has the most up-to-date information about our provider network (Provider Directory) and our list of covered drugs (Formulary/Drug List).

### Section 6.2 – Getting Help from Medicare

To get information directly from Medicare:

#### **Call 1-800-MEDICARE (1-800-633-4227)**

You can call 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

### **Visit the Medicare Website**

You can visit the Medicare website (<https://www.medicare.gov>). It has information about cost, coverage, and quality ratings to help you compare Medicare health plans. You can find information about plans available in your area by using the Medicare Plan Finder on the Medicare website. (To view the information about plans, go to <https://www.medicare.gov> and click on “Find health & drug plans”).

### **Read *Medicare & You 2019***

You can read the *Medicare & You 2019* Handbook. Every year in the fall, this booklet is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this booklet, you can get it at the Medicare website (<https://www.medicare.gov>) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.